

## CANADIAN APPLIED AND INDUSTRIAL MATHEMATICS MEETING CODE OF CONDUCT

This version April 4 2018, supersedes earlier drafts

The organizers are committed to making CAIMS meetings productive and enjoyable for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality or religion. We will not tolerate harassment of participants in any form. Please follow these guidelines:

- Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, or stalking. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or religion.
- All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate.
- Be kind to others. Do not insult or put down other attendees.

Participants asked to stop any inappropriate behaviour are expected to comply immediately. Attendees violating these rules may be asked to leave the event at the sole discretion of the organizers without a refund of any charge.

Any breach of the Code of Conduct should be reported to one of:

(male): CAIMS President Dr. Matthew Davison ([mdavison@uwo.ca](mailto:mdavison@uwo.ca), 519 671 3150)

Conference Lead Organizer Dejan Delic, ([ddelic@ryerson.ca](mailto:ddelic@ryerson.ca), 647 280 2419)

(female): CAIMS Treasurer Lucy Campbell ([campbell@math.carleton.ca](mailto:campbell@math.carleton.ca), 613-231-3297) (Tues-Thurs)  
Gail Wolkowicz ([wolkowic@mcmaster.ca](mailto:wolkowic@mcmaster.ca), 519-729-4090) (Mon-Tues)

This code of conduct is adapted, with permission, from a Code of Conduct used by the Canadian Astronomical Society for its 2016 and 2017 meetings.

The Canadian Applied & Industrial Mathematics Society have, by unanimous vote of the executive committee and with the enthusiastic assent of the local meeting organization committee, agreed to adopt this policy for the 2018 Ryerson meeting and to present the permanent adoption of this or a similar Code of Conduct for subsequent annual meetings as a resolution at the next Annual General Meeting of the Society.